

## **Central Florida Paralegal Association,** Inc.

P.O. Box 1107 Orlando, FL 32802 (407) 672-6372

Contact Us











# CENTRAL FLORIDA PARALEGAL ASSOCIATION, INC. Monthly E-Newsletter

**CARPE DIEM - May 2022** 



Student: Faith Corlette

Associate: Katheline Stryker



### Dear CFPA,

This month I would like to circle back to CFPA's new mission and vision statements and address where we are now and where we can go in the future with your help.

## CFPA's mission statement: CFPA empowers paralegals to grow through education, professional development, and community service.

EDUCATION: CFPA provides monthly Zoom webinars at no cost to CFPA members. The Continuing Legal Education committee works hard to provide speakers on topics that are relevant and interesting to CFPA members. Do you have an area of the law that you want CFPA to present a CLE about? Are the noon webinar CLEs meeting your needs or would you like something in person? Would evening or weekend CLEs work better for you? Please contact Jennifer Finch at cle@cfpainc.org with your thoughts.

PROFESSIONAL DEVELOPMENT: We also have a CP Review course planned for August 2022 that will both provide continuing education and will help paralegals that are interested in taking NALA's CP examination. CFPA provides scholarships for the CP and ACP

#### Active: Charlotte Sawin

#### Patron: Accurate Serve Orlando

For Membership Information and Application CLICK HERE

#### ALREADY A MEMBER??

If you have recently changed jobs, moved or just have a new email address, PLEASE make sure that you update your membership records by notifying the Membership Committee so that you stay up-to-date with all events:

Email Us



5/11/22 Downtown Luncheon 5/18/22 Virtual Lunch Bingo 5/19/22 Lunch CLE 5/24/22 Walk at Lake Eola 5/24/22 DEI Book Club 6/14/22 Lunch CLE programs. We hold virtual roundtables that discuss different professional topics. We encourage our members to attend NALA conferences (in-person or virtually). We are doing many things related to professional development but is this an area where perhaps CFPA could be doing more? Wikipedia defines professional development as "learning to earn or maintain professional credentials such as academic degrees to formal coursework, attending conferences, and informal learning opportunities situated in practice. It has been described as intensive and collaborative, ideally incorporating an evaluative stage. There is a variety of approaches to professional development, including consultation, coaching, communities of practice, lesson study, mentoring, reflective supervision, and technical assistance." CFPA would love to hear from you with an innovative idea on how CFPA can help our members do more with their professional development. You can reach me at njordahl@hotmail.com or 407-923-7738.

COMMUNITY SERVICE: We are active in community service and support the Coalition for the Homeless, Give Kids the World, and Second Harvest Food Bank with volunteers. CFPA mixers serve as fundraisers for charities throughout the year. We are always looking for more opportunities for CFPA to expand its community service efforts, so please get in touch with Peonca Grier at communityservice@cfpainc.org with your suggestions.

### CFPA's vision statement: Challenging paralegals to reach new heights.

I always love to hear from CFPA members. I continue to challenge you to reach new heights professionally and personally. Let CFPA help you to meet your needs in 2022 and beyond.

Sincerely,

Nancy Jordahl, ACP, FRP, FCP CFPA President 2022 6/30/22 Half Year Mixer 7/14-16/22 NALA Conference 8/1/22 CP Review Course

#### **BOARD OF DIRECTORS**



President:
Nancy Jordahl, ACP, FRP, FCP
CFPAPresident@cfpainc.org



Vice President/President Elect: Jennifer Diminich, CP, FRP VicePresident@cfpainc.org

# YOU LIKE FOOD. WE LIKE FOOD.

NOW THAT'S A REASON TO GET TOGETHER FOR LUNCH!

You're invited to CFPA's May Downtown Luncheon

May 11, 2022



100 W. Livingston Street Orlando, FL 32801

THIS LUNCHEON WILL BE SPONSORED BY:



12:00PM TO 1:00PM



RSVP to: Membership@cfpainc.org



Secretary:
Iris F. Walker, FRP
Secretary@cfpainc.org



Treasurer:
Cassie D. Snyder, ACP, FRP
Treasurer@cfpainc.org

If you were unable to attend the CFPA in-person Bingo event in April, here are some highlights.

The big winners of the night were:

Peonca Grier, Christy Gurley, Caroline Wilkerson, Denise Marsters, and Stacia Walker.



NALA Liaison:
Deborah Kallas, ACP, FRP
Nalaliaison@cfpainc.org



Parliamentarian:
Andrea Boykin, FRP
Parliamentarian@cfpainc.org

**DIRECTORS** 



Thanks again to our awesome Patron Members and event sponsors:





Michelle Coleman, FRP <u>Director2@cfpainc.org</u>



Sara Ferguson, CP, FRP <u>Director1@cfpainc.org</u>





### SimplyIOA Corporate 5K

CFPA also participated in the SimplyIOA Corporate 5K held in Downtown Orlando on April 21, 2022. We had a great CFPA presence and we all had a great time. Thanks to all who came out for Team CFPA:

Cassie Snyder, Nancy Jordahl, Caroline Wilkerson, Deborah Kallas and her husband, Jennifer Diminich, Yessenia Santiago, Dana Rudolf and 2 of her co-workers, and Denise Marsters and her daughter, Brittany Marsters.

Denise Marsters, FRP <u>Director3@cfpainc.org</u>



Caroline Wilkerson, ACP <u>Director4@cfpainc.org</u>



### **CFPA Committees:**

CLE Chair:
Jennifer Finch, ACP, FRP
CLEChair@cfpainc.org

Membership Chair: Jennifer Diminich, CP, FRP



Did you know these National Days in May?

#### Membership@cfpainc.org

Public Relations Chair: Yolanda Fuhrmann, CP, FRP Publicrelations@cfpainc.org

Community Service Chair:
Peonca Grier, CP, FRP
CommunityService@cfpainc.org
Student Relations Chair:
Sara Ferguson, CP, FRP
Students@cfpainc.org

Social Media Chair: Jennifer Diminich, CP, FRP Socialmedia@cfpainc.org

Scholarship Chair: Julie McLean, CP, FRP

Newsletter - Carpe Diem Cassie Snyder, ACP, FRP <u>Editor@cfpainc.org</u>

Paralegal Regulation & Ethics Chair: Deborah Kallas, CP, FRP Nalaliaison@cfpainc.org

Job Bank Chair: Leslie Norton, ACP, FRP Jobs@cfpainc.org

CP Review Course Chair: Sara Ferguson, CP, FRP ReviewCourse@cfpainc.org

**DE&I Chair:** 



Peonca Grier, CP, FRP peoncag@gmail.com

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Ana Carroll

Regional Account Manager

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Ext.573

anacarroll@huseby.com

CFPA's Charity for the First Half of the Year ...



We will be holding several events where we will be raising funds through raffle sales to donate to Fight CRC. As Nancy mentioned



Jennifer Magnusson

President, COO, SR Office: 407-841-2045

Fax: 407-841-2046

jennifer@northstar-legal.com

several of our past CFPA members have been affected by colon cancer, as well as a current member.

You can always make a monetary donation through the link below:

AFFILIATED WITH NALA
SINCE 1989

Click Here to Donate to Fight CRC

## **Newsletter Recognition:**

### Manhattan Judge Tosses Strawberry Pop-Tarts Lawsuit

By: Ryan J. Farrick April 5, 2022



In his ruling, the judge observed that most consumers probably do not purchase frosting-covered strawberry Pop-Tarts because they genuinely believe they are a prime source of strawberry-based nutrition.



CFPA's 2022 Charities



www.fightcolorectalcancer.org

#### Mission:

We FIGHT to cure colorectal cancer and serve as relentless champions of A federal judge has dismissed a lawsuit against Kellogg's, filed by a woman who claimed that the company does not use actual berries in its strawberry-flavored Pop-Tarts.

According to FOX5, Judge Andrew L. Carter, Jr., of the United States District Court for the Southern District of New York, found that Kellogg's claims of strawberry-based flavoring "are simply not deceptive."

The complaint, notes FOX5, was originally filed in U.S. District Court for the Southern District of Illinois, East St. Louis.

In her complaint, plaintiff Kelvin Brown said that Kellogg's advertising "give[s] consumers the impression that the fruit filling contains a greater relative and absolute amount of strawberries than it does."

Brown suggested that consumers might purchase strawberry-flavored Pop-Tarts because strawberries have "one of the highest levels of nutrient density of all fruits," and are an "excellent source of vitamin C,' needed for immune and skin health."

The lawsuit observes that, while the product is marketed at "Frosted Strawberry Toaster Pastries," "its filling contains a relatively significant amount of nonstrawberry fruit ingredients—pears and apples—shown on the ingredients list."

"The Product's name, 'Frosted Strawberry – Toaster Pastry,' is misleading because it includes 'Strawberry,' but does not include pears and apples, even though these fruits are stated in the fine print on the ingredients list," the complaint said.

Brown claimed that Kellogg's was intentionally deceiving consumers, noting that strawberry-flavored Pop-Tarts include Red 40, an artificial dye.

According to Brown, the company may have used Red 40 to make it appear as if the Pop-Tarts actually contained strawberry-based ingredients.

"The Product," Brown wrote, "does not reveal the addition of this artificial coloring anywhere other than the ingredient list."

hope for all affected by this disease through informed patient support, impactful policy change, and breakthrough research endeavors.

It was 2005. Founder and Chairman of the Board Nancy Roach had already made huge progress for colon and rectal cancer patients. She was part of a group of survivors, caregivers and friends that formed the first colorectal cancer non-profit — Colon Cancer Alliance.

Nancy and a small group of committed individuals formed C3 – Colorectal Cancer Coalition (renamed Fight Colorectal Cancer in 2011). What can we say? The rest is history.

From day one the focus of Fight Colorectal Cancer has been to get the voices of advocates heard. It's our belief that when leaders see and hear those impacted by their decisions, change occurs. For over a decade we've watched this happen. There's nothing like a personal story to change minds.

Today, Fight Colorectal Cancer is the leading patient advocacy group in colorectal cancer. We're known for our extremely loud, involved (and sometimes even feisty) voices. We have no plans of slowing down or

"Reasonable consumers must and do rely on a company to honestly identify and describe the components, attributes, and features of the Product," the lawsuit says.

However, Carter found fault with the lawsuit's logic, opining that a "reasonable consumer" would probably not purchase strawberry-flavored Pop-Tarts for its nutritional value.

"A reasonable consumer," Carter wrote, "is unlikely to purchase a toaster pastry coated in frosting exclusively for the nutritional value of strawberries in its fruit filling."

"No reasonable consumer would see the entire product label, reading the words 'Frosted Strawberry Pop-Tarts' next to a picture of a toaster pastry coated in frosting, and reasonably expect that fresh strawberries would be the sole ingredient in the Product," he added.

WDRB.com notes that, last month, a federal judge in Chicago dismissed a similar complaint, finding that Kellogg never guaranteed how many strawberries it might use in the production of its "toaster pastries."

#### Article reprinted from:

NALA's Paralegal Brief and Insider website: www.businessinsider.com

**CFPA Newsletter Sponsor** 

stopping until we reach our goal: a cure.

#### Donate:

www.fightcolorectalcancer.org/ donate



#### www.russellhome.org

The Russell Home for Atypical Children in Orlando has been in continuous operation for over 60 years without any government support. The Home is the only private, non-profit facility of its kind for severely disabled children in Central Florida.

The Russell Home provides around the clock specialized care, with love and a home-like atmosphere. The love that is in this home, expressed through the eyes, sounds, and smiles from the children will make you count your blessings for the simple things in life.

To make a monetary donation:



https://russellhome.org/giving

To make a donation from their Wish List:

https://russellhome.org/needs

### Find Huseby on social media at:









### **MEMBER MATTERS**

with Jennifer Diminich, Membership Chair



IN THE KNOW: Join CFPA on Facebook, Instagram, and Linkedin and stay up-todate on all of our events!!

**RESPONSES NEEDED**: Are you receiving CFPA emails and announcements? If not, please contact <a href="mailto:membership@cfpainc.org">membership@cfpainc.org</a> to confirm your information - we don't want you to miss out!

**CFPA INVOLVEMENT**: CFPA is a top association because of our members and their involvement with events, committees, community outreach, and networking. If you are someone who excels in these areas please reach out and we would be happy to discuss getting you involved!

PR Committee and DEI Committee are looking for members who have time to join and help us grow and excel CFPA! Please contact membership at: <a href="mailto:membership@cfpainc.org">membership@cfpainc.org</a>.

MEMBERSHIP MENTORS: I am looking for any CFPA member that would be interested in becoming a Member Mentor, you would be a member of the Membership Committee and would be the initial contact for CFPA's new members. The goal is welcome in new members and encourage their attendance at CLEs, events, and other social activities. Please contact me if you are interested.







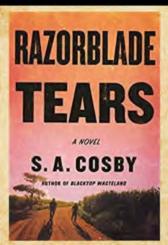


## Contact Membership Chair



CFPA's DEI Committee is in its first year of existence. The DEI Committee has brainstormed and came up with the idea of holding a virtual Book Club and has chosen several books that will spark engaging, insightful, and necessary conversations as it relates to diversity, equity, and inclusion ("DEI").

# CFPA's Diversity, Equity & Inclusion Virtual Book Club





## **CFPA MEMBERS ONLY**

Tuesday, May 24th 7:00 p.m. Via Zoom

Please RSVP by 5/23/22 to DEICommittee@cfpainc.org

www.cfpainc.org



## **CFPA Newsletter Sponsor**





Founded in 2009, NorthStar Legal began with one simple mission: to find the perfect fit between client and candidate. It is our belief that with a little work and effort, clients and candidates can rest easy knowing that they have found exactly what they were looking for.

With nearly 20 years of experience in the legal placement arena, we are confident that no matter your needs we have your perfect placement! Let NorthStar Legal navigate your hiring needs.

### Find NorthStar Legal on social media at:



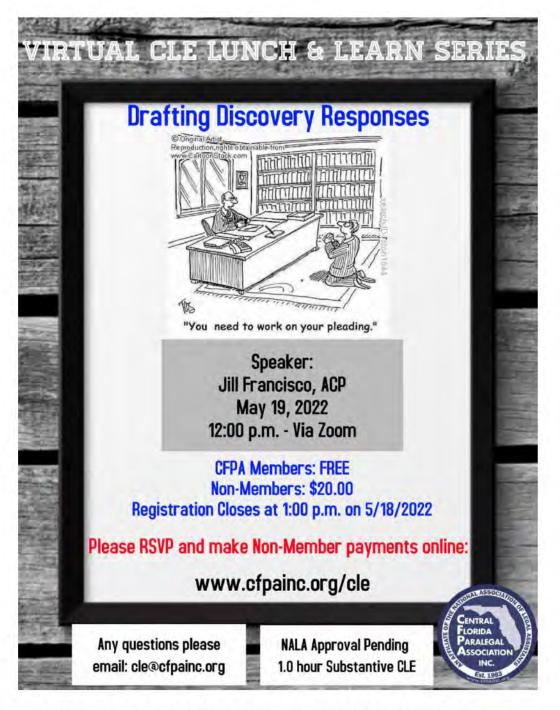












If you wish to attend this CLE, please register online through the link below. If you are a non-member you will also find the

#### link to pay below.

Click Here to Register for the CLE

If you have any questions, feel free to email the CLE Committee at CLE@cfpainc.org.



#### Save the Date

NALA is celebrating its 47th Anniversary at the 2022 NALA Conference & Expo, July 14th-16th at the luxurious JW Marriott Desert Ridge Resort & Spa located in Phoenix, Arizona. *Hope to see you there!* 

Registration is now open to book the hotel room for discounted rates until June 14, 2022.

Registration for the In-Person Attendee Option or Virtual Attendee Option is now open and the discounted rates are available until May 13, 2022.

For more information and to register, please visit the NALA.org website on the homepage under the Education tab.

#### **Spotlight - Check out NALA Leadership**

At NALA, our staff and board members each play a vital role in keeping our organization running smoothly. From representing the interests of the paralegal profession to delivering value and opportunities for our members and affiliates, our team carries NALA to the highest standard.

Boards and Committees include the NALA Certifying Board; Continuing Education Council (CEC); Diversity, Equity, & Inclusion Committee (DEI); Ethics Committee and the Professional Development Committee (PDC). For further information on what each committee stands for, please visit the NALA website at https://nala.org/about-nala/leadership/.

#### **Upcoming Live Webinars**

May 4, 2022, at 12:00 p.m. CT/1:00 p.m. EST — W2209-The Complete Guide to Cite Checking and Proofreading a Litigation Filing. To learn more about this webinar or to register, go to NALA's website at: http://portal.nalamember.com/live-webinars.

May 11, 2022, at 12:00 p.m. CT/1:00 p.m. EST –W2204-Financial Planning for Paralegals. To learn more about this webinar or to register, go to NALA's website at: http://portal.nalamember.com/live-webinars.

May 25, 2022, at 12:00 p.m. CT/1:00 p.m. EST – W2217-2022 Technology Rollouts. To learn more about this webinar or to register, go to NALA's website at: http://portal.nalamember.com/live-webinars.

If you have any questions you can contact our NALA Liaison at NALALiaison@cfpainc.org.

Click Here to Learn More or Register for NALA Seminars



## Join us at NALA Conference in Phoenix!! Need help convincing your boss? NALA has a form letter for that!

Register for NALA Convention

NALA's Convince Your Boss Letter Template

## Take a Walk with CFPA



We are getting together once a month to walk and network. Come join in the fun and camaraderie.

May 24, 2022 - 12:15 p.m. Lake Eola Meet Near the Walt Disney Amphitheater

> Please RSVP to CFPA President, Nancy Jordahl, ACP, FRP, FCP at CFPAPresident@cfpainc.org



www.cfpainc.org

## The Most Unique Lawsuits of The Past 10 Years (And Their Outcomes)

The common myth that the American court system is bursting at the seams with frivolous lawsuits is just that—a myth. This myth is sometimes so pervasive that it can hurt the public's perception of the entire system and even influence jurors' decision-making. The truth is that the civil justice system protects Americans from the greed and negligence of individuals, corporations, and organizations. The truth is that it's those very individuals, corporations, and organizations that want the world to continue thinking that civil suits are the problem.

Some **lawsuits** are surrounded by unusual circumstances, but this doesn't mean they were born of frivolity. Just because a headline seems silly, doesn't mean the lawsuit isn't a serious one. If someone has been injured due to negligence or otherwise wronged, the civil justice system is here to protect. Here's a collection of some of the most unique lawsuits from the past decade, along with the outcomes of those cases.

You can visit the website where you can click on the individual stories to read more:

www.yourlawyer.com/unique-lawsuits-past-10-years-outcomes

# YEARS (And Their Outcomes)





MAN SUES OVER AN "UGLY" BABY





Result: Plaintiff received

\$100,000

A man sued his wife following the birth of their daughter over how "ugly" the baby was. He accused her of having an affair, but she eventually admitted to having \$80,000 of plastic surgery to change her appearance before she met him. A judge awarded the man six figures.



FAN BURNS HER BUTT AT A COWBOYS SCRIMMAGE





Result: Lawsuit dropped

Jennelle Carrillo attended a Dallas Cowboys scrimmage in 2010 on a 100-degree day, then sued her favorite team after claiming that the bench she sat on was so hot that it caused her to suffer severe burns. She claimed the team didn't post warning signs, but the case was eventually dropped.



SUBWAY'S FOOT-LONG SANDWICHES





Result Case settled out of court

A group of people in Australia realized in 2013 that not every foot-long sandwich from Subway was actually 12 inches long. A customer measured his sandwich to find that it was only 11 inches long, and a class-action lawsuit was born. It took four years to reach a settlement.



THE FEAR OF FIRE





A Texas firefighter sued his employer, claiming that he was afraid of fire, which made him unable to do his job. This case came after he showed poor performance at multiple fires and was demoted to a position that was out of the field. While a jury sided with him and awarded

\$362,000 in damages, a judge disagreed and overturned the decision upon appeal, claiming that the man didn't prove that he was "disabled."



SLEEPY BASEBALL FAN SUES ESPN





Result Case dismissed

Andrew Rector attended a New York Yankees game, which aired on ESPN. Cameras caught him asleep at the game, and the announcers broadcasting the event poked fun at him. He demanded \$10 million in damages, but a judge threw out the case in 2015.



RED BULL GIVES YOU WINGS ... OR DOES IT?





Result: for \$13 million

Red Bull's slogan, "Red Bull gives you wings," ended up being very costly for the company. A group of customers took this slogan literally and sued Red Bull for false advertising, claiming that the advertising led them to believe that the product would give them a physical performance boost. The settlement resulted in \$10 checks or \$15 worth of Red Bull products for customers.













Result: Lawsuit dropped

A nursing student at Misericordia University sued the school after she failed the same course on two occasions. She claimed that the university discriminated against her because she had depression and anxiety when she was set to take her final exams. The student eventually dropped the case.

#### GAMER SUES GAME DEVELOPER



2016



Result: Case dismissed

A man sued Bethesda Softworks, the creators of Fallout 4, for ruining his life. He claimed that he couldn't stop playing the game and lost his job, wife, and friends over it. He asked for \$7,000 in damages, but nothing came of it.

#### DEFLATED BASKETBALL





Result: Case dismissed

Jaish Markos accused Russell Brands of false advertising about their basketballs. He claimed that advertisements stated that the Spalding Neverflat ball would remain inflated for a year, but his began to lose air prematurely. He wouldn't settle for a refund or an exchange, instead seeking \$5 million in court.



#### TEEN SUES MOM OVER PHONE



2017



Result:















Plaintiff received his \$17.31 back

A 15-year-old boy sued his mother for Jessica Gomez filed a complaint against Jelly Belly over the term "evaporated mistreating him after she took his cellphone in an attempt to get him to cane juice" on their packaging. She claimed that she thought this meant "sugar-free" and that the jelly beans study. He was aiming to get his mother some jail time, but a judge favored his mother, claiming that she was within her were a healthier snack option. The case rights and acted as a responsible parent. was dismissed when she failed to show her reliance on advertising.

Brandon Vezmar met a woman on the dating app Bumble, then went on a date that he called the "first date from hell." He was upset that his date spent the entire night looking at her phone, so he sued the woman for the \$17.31 that it cost to take her to see a movie. She eventually gave him his money back.

A TERRIBLE FIRST DATE



#### **FOOTBALL FANS WANT TO CURSE**





Result: Case dismissed

Two fans of the New York Giants sued police officers at Levi's Stadium in San Francisco for a violation of their First Amendment rights. The fans were removed from the game for cursing at players; they claimed they were removed with excessive force.



#### DIET SODA DOESN'T EQUAL WEIGHT LOSS





Result:

Two women sued PepsiCo, claiming that using the word "diet" in the name of "Diet Pepsi" means that the beverage can be used as a weight loss aid. A judge threw out the lawsuit, claiming that consumers understand that "diet" just means fewer calories in the beverage.



#### PARENTS SUE THEIR OWN SON





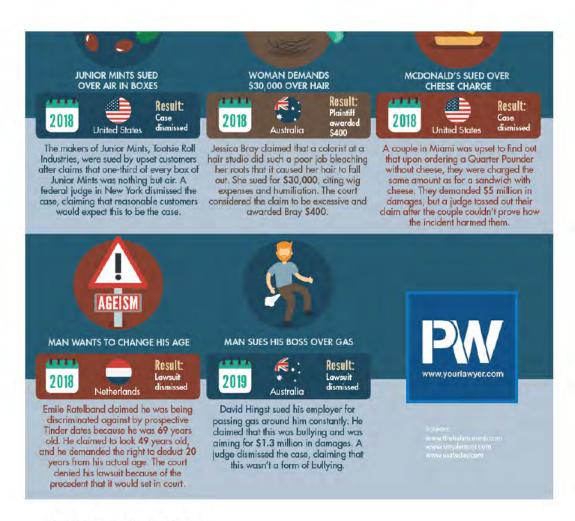
Result: Defendant

A New York couple sued their 30-year-old son for refusing to move out of their home. They even offered him money to get out on his own, and they served him eviction notices. Eventually, a judge ordered him to leave the home.









Article reprinted from: Parker Waichman, LLP.

## Central Florida Paralegal Association



## SAVE THE DATE!

Annual Half Year Membership Mixer

June 30, 2022

6:00 p.m.

Location: TBD

Be on the look out for more details

www.cfpainc.org

# CP Review Course

SAVE THE DATE!! • U.S. Legal System

CLASSES START

**AUGUST 2, 2022!!!** 



- Civil Litigation
- Contracts
- Corporate & **Commercial Law**
- Criminal Law & Procedure
- Estate Planning & **Probate**
- Real Estate & **Property**
- Torts
- **Professional & Ethical Liability**



CFPA/LAPSWV Members \$75.00

Student Members/Non-Members \$50.00

Non-Members \$100.00

Per Class CLE Price: Members \$10.00

Per Class CLE Price: Non-Members \$20.00



Classes start August 2, 2022 and will meet twice a week. Every Tuesday and Thursday at 7:00 p.m. Classes will be one hour.

## If you are interested in attending the CP Review Course please make sure you register online via our website.

Register for the CP Review Course HERE

## From the Editor ...



I hope you have enjoyed this issue of the Carpe Diem. We would love to hear from you! Have you written an article that has been published that you would like to have placed in our newsletter? Does your attorney write articles that he or she would like to share with our group for publishing? If you are interested in writing an article for the newsletter let me know.

Big THANKS to NorthStar Legal and Huseby for sponsoring the newsletter for 2022!!

Thank you, Cassie Snyder, ACP, FRP Editor

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