



VICKI L. KASPER, ACP

Candidate for the office of: Area 3 Director

Paralegal, since: 2009

NALA Member, since: 2009

QUALIFICATIONS

EDUCATIONAL BACKGROUND: B.S. Degree – Paralegal Studies from an ABA approved program

PROFESSIONAL CERTIFICATION/AWARDS: CP and ACP in Business Organizations: Incorporated Entities

VOLUNTEER ACTIVITIES: Past CEC member, past Ethics Chair of the Ethics Committee. Current PDC member, author for Facts & Findings, volunteer for Rocky Mountain Innocence Center, past volunteer for the Fargo-Moorehead Rape & Abuse Crisis Center

MEMBERSHIP IN OTHER ASSOCIATIONS: SRed River Valley Association (RRVPA) – past president and past member; Utah Valley Paralegal Association (UPA) – past NALA Liaison and current member

OTHER QUALIFICATIONS OR COMMENTS: I feel my past service on the board at my local church, and my work on various committees throughout my 10+ years as a paralegal gives me the experience to be an effective NALA board member. I believe my passion for the paralegal profession, accountability to see tasks to completion, my strong communication skills, and my “can do” attitude will be an asset to NALA and the NALA board.

QUESTION RESPONSES

WHY DO YOU WANT TO SERVE ON THE NALA BOARD OF DIRECTORS?

I believe that a person should never stop growing and learning no matter where they are in life. Over 14 years ago when I first started as a paralegal, I had an incredible mentor that taught me if you are not learning you are not growing and that you should always strive to be the best you can be. He taught me not only the importance of continually developing and growing yourself but how important it is to encourage and support others to continually develop and grow themselves to keep learning and growing in their journey and professional development.

By Serving on the NALA Board, I can continue the work of NALA in empowering, growing, and developing paralegals and improving the paralegal profession. I strongly believe that when you help empower, grow, and develop other paralegals it makes the entire paralegal profession better.

WHAT ARE SOME OF YOUR PRIOR BOARD OR SIMILAR LEADERSHIP EXPERIENCES?

I have served as president of my local paralegal association and NALA affiliate in North Dakota, Red River Valley Paralegal Association. I have served as NALA liaison on my local paralegal association and NALA affiliate in Utah, Utah Paralegal Association. I have also served on NALA's Continuing Education Council (CEC), was Ethics Chair of the Ethics Committee, a subcommittee of NALA's Professional Development Committee (PDC) and currently serve as a member of the PDC. I have also served on the board at my local church, Bethlehem Lutheran, in Fargo, ND.

I feel that all these roles have given me the experience I will need to be an excellent and effective member on the NALA board as Area 3 Director.

WHAT SPECIFIC SKILLS AND STRENGTHS WOULD YOU BRING TO THE BOARD TO HELP NALA MOVE FORWARD?

I love to share my knowledge with others in my field and help them be successful. My motto is “When I teach and help others I teach and help myself”. I have been a paralegal for almost 15 years. I am hardworking, detail oriented, and reliable. I am outgoing,

energetic, empathetic, and have a strong ability to communicate with all personality types. I am an excellent communicator and love to collaborate with others on projects and problem solve. I have been told I have a great "can do" attitude. I am a good active listener and have the ability to make people feel at ease when talking to me.

WHAT MAKES NALA'S MISSION MEANINGFUL TO YOU?

I believe NALA's Mission "Advancing paralegals through certification and professional development" is meaningful to me because it aligns with my belief that as a person and professional you should always be advancing and developing yourself and helping others do the same.

It means a lot to me that NALA has gone to great lengths to strengthen their certification program and to become the first certification program to be accredited by the National Commission for Certifying Agencies. This shows the great dedication NALA has for advancing paralegals and their professional development.

NALA does an amazing job helping paralegals advance and develop with countless webinars, educational sessions at conference, and Facts & Findings articles. I have had the pleasure of being "behind the scenes" at NALA serving on the CEC and the PDC and have witnessed how much thought and effort goes into these offerings to help paralegals advance and develop themselves professionally. I am proud to be a part of an organization that does so much for the advancement and professional development of paralegals.

Becoming certified and developing yourself professionally gives you the tools to become a better paralegal, builds your credibility, and gives you a competitive advantage.

WHAT DO YOU SEE AS ANY POSSIBLE DISRUPTIVE FORCES IMPACTING NALA?

I feel that governmental regulations are probably the biggest possible disruptive force that would impact NALA, NALA's certified paralegals and their certification program. For example, in Louisiana, lawmakers were proposing a new bill that would ban nongovernmental professional credentialing unless state law required certification or registration to work as a paralegal. All state licensing programs would then be overseen by governmental agencies, and not by nongovernmental associations such as NALA. I think that as paralegals we need to be aware and vigilant with what is going on with our government and how it may impact us as paralegals, certified paralegals, and professionals in general. Louisiana is not the only state that has had proposed or passed legislation that could impact NALA's credentialing. Ohio and Missouri have also done so.

Each candidate was also asked to create a video with their own personal message to voters.
Those videos can be found on the NALA Youtube channel.



NALA - The Paralegal Association