

PROPOSED BYLAW AMENDMENT - NALA ANNUAL MEETING, JULY 22, 2021

The Board of Directors is recommending for approval of the members one amendment to the NALA Bylaws.

At the Spring Board of Director’s Meeting, the NALA Board of Directors received the following recommendation from the Diversity, Equity, & Inclusion (DEI) Committee. We recommend that the DEI Committee become a permanent part of NALA. This committee would include a chair and at least one or two members who will work with the Corporation to ensure DEI in all areas of the organization.

The current language of the bylaws and proposed amendment is as follows:

CURRENT LANGUAGE	PROPOSED LANGUAGE
<p>Article X COMMITTEES AND THEIR DUTIES No current language. New committee added. D-(10.4)</p>	<p>Article X COMMITTEES AND THEIR DUTIES <u>D-(10.4) Diversity, Equity, & Inclusion.</u> This committee shall: 1) further the goals of the Corporation to encourage, support, and maintain high standards in diversity, equity, and inclusion; 2) monitor diversity, equity, and inclusion trends and issues; 3) work to address diversity, equity, and inclusion to foster meaningful, open, and constructive dialog throughout the Corporation to celebrate diversity of its members and leaders; 4) work within the Corporation to celebrate the diversity of its members and leaders; and 5) strengthen diversity, equity, and inclusion initiatives throughout the Corporation.</p>