President’s Report

By: Randi Radosevich

Happy Holidays to everyone!

I can’t believe that 2016 is almost behind us. It has been a very busy year for our Association with the oncoming of new Board members and the planning of our 30th Anniversary coming up at the April Seminar.

The Board is diligently working on many exciting changes. We look forward to presenting proposed updates to our current by-laws, membership recruitment ideas, and trying to better serve the technological needs of our members as well as those who speak at and attend our seminars.

We have started monthly Board meetings, Regional social gatherings, and have sponsors, speakers, and fresh ideas for the 2017 Spring Seminar.

Here’s wishing you and your family a very safe and healthy Holiday Season.

Inside this issue:

Hot Topic In the News

President-Elect Donald Trump’s inauguration is scheduled for Friday January 20, 2017. The 45th President of the United States will be sworn in on the steps of the US Capitol at noon, when current President Barack Obama’s term expires.
1st VP President’s Report

By: Jody Burns, CP

The Seminar Committee is hard at work planning 2017 Spring Seminar being held in Dubuque, Iowa at the Hotel Julien Dubuque on April 28, 2017. Thank you very much for participating in the survey regarding the upcoming seminar. Because so many would like to see a presentation titled “Organization: Going Paperless” we decided to have this on Thursday evening, April 27, 2017. This topic will be presented by our very own Technology Liaison, Amanda Halliday. The survey also indicated that you would like a social forum to communicate with others and to receive seminar updates before and during the seminar, so keep an eye out for a Conferize invitation. This platform is an opportunity to build a living event community and engage attendees and speakers. It will allow us to network and share content before, during and after our seminar.

The survey results provided the following topics for the 2017 Spring Seminar:

- Discovering the Potential for Social Media in Discovery – speaker secured
- How to Work With Medical Records: Helpful Hints and Verifying You Have All Records – speaker secured
- Trial Demonstratives or Enhancing Your Trial Presentation – speaker secured
- Organization: Going Paperless – speaker secured
- Law Office Legal Technology – speaker secured
- Case Management Software
- Legal Research
- Business Contracts A-Z: What Paralegals Need to Know – speaker secured
- Collection Law
- Business Entity Formation & Contract Issues
- Techno-Ethics - Ethical Challenges As They Relate to the Use of Technology
- Handling Probate Matters in Real Estate Transactions & Tax Clearances
- Real Estate Lien Resolution, Real Estate Foreclosures
- Step-by-Step Probate / Estates / Guardianship / Conservatorship
- 4th Amendment: The Law of Search & Seizure – speaker secured
- Domestic Violence Victims
- The Ins and Outs of Federal Court
- Mediation – speaker secured
- Freelance Work for Paralegals – speaker secured
- Certification: How Did We Get Here & Where Are We Going? – speaker secured

The Seminar Committee is still recruiting speakers and hopes to have a seminar brochure and Conferize invitation out by mid to the end of January. If you have any suggestions regarding speakers, please contact me as soon as possible.

Please also make plans to attend the 2017 Fall Seminar being held in Johnston, Iowa at Stoney Creek Hotel and Conference Center on September 22, 2017.

If anyone is interested in joining the Seminar Committee, please feel free to contact me.

We need your help to get the word out about this seminar. For every attendee that you refer to this seminar, your name will be submitted for a special prize drawing. The winner will be announced at the seminar luncheon on Friday, April 28, 2017. Help us bring a record number of attendees to this seminar!
Region III Report

By: Monica Colella, Region III Director

I hope all of you had an amazing holiday! I had a great one full of my 2 favorite things (family and food)! My son was back from college and it’s always great to see him and know that he’s still in one piece. :)

Now that the holidays are over I’m really looking forward to getting 2017 off to a great start. We have a couple more members that I personally know of that will be joining IALAP this year in Region III but I want to encourage each of you to try to recruit one other paralegal to join. The more members we have in Region III the more successful our region will become.

Looking forward—

With the new year ahead of us I’d like to put together regular regional meetings. But, because our region is so spread out it doesn’t make sense to hold monthly meetings so we’ll be holding quarterly meetings instead. I realize that our last meeting had a few hiccups and those that tried to call in were unable to do so, I sincerely apologize for that, and please know that I’ll make sure it doesn’t happen again.

I’d like your input!! - Do you have someone you’d like to be our next speaker or a specific focus area you’d like to learn more about? If so, just let me know.

I look forward to meeting more of you at our next quarterly meeting! Please feel free to reach out to me at any time with any suggestions. Thanks!!

Region VI Report

By: Kelly A. Ferree, Region VI Director

On Thursday, December 15 we held our Winter Social at White Star in Cedar Rapids. It was a fun gathering of members and non-members to discuss topics they would like to hear and ideas for membership growth. 5 members and 2 non-members were in attendance.

Due to the holiday, we will NOT have a monthly lunch meeting in January.

Our February speaker will be an attorney presenting on the changes to the Federal and State codes.

Check it out! This issue’s Region VI Member Spotlight features Ashley Thomas from Simmons Perrine Moyer Bergman. Do you know a fellow Region VI member you would like to see spotlighted? Please email your nominations to me at kferree@simmonsperrine.com

REGION VI MONTHLY LUNCH MEETINGS ARE HELD ON THE FIRST TUESDAY OF EVERY MONTH FROM NOON-1:00 AT:
Fresh Deli & Grill
200 First Street SE
Cedar Rapids, IA 52401
Treasurer’s Report

By: Nicole French

IALA is in good financial standing and presently carrying account balances in its checking account and savings account.

If any member has specific questions regarding the financial status of the association, please feel free to contact me at: NFrench@sccrlaw.com

Bar Liaison Report

By: Lindsey Wolfe

IA Supreme Court & IA Court of Appeals Opinions/Orders
The Iowa Court of Appeals today posted 119 opinions to the Judicial Branch website.
http://www.iowacourts.gov/About_the_Courts/Court_of_Appeals/Court_of_Appeals_Opinions/

Chief Justice Cady has signed an order concerning the forms in chapter 31 of the Iowa Court Rules regarding admission pro hac vice and temporary practice following determination of a major disaster.
http://www.iowacourts.gov/Court_Rules__Forms/Recent_Amendments__New_Iowa_Court_Rules/index.asp

The Iowa Supreme Court today posted opinions to the Iowa Judicial Branch website.
http://www.iowacourts.gov/About_the_Courts/Supreme_Court/Supreme_Court_Opinions/Recent_Opinions/20161216/index.asp

The Iowa Supreme Court recently issued orders granting or denying applications for further review in 47 cases.
http://www.iowacourts.gov/About_the_Courts/Supreme_Court/Further_Review_Orders/index.asp

The Iowa Supreme Court today posted opinions to the Iowa Judicial Branch website.
http://www.iowacourts.gov/About_the_Courts/Supreme_Court/Supreme_Court_Opinions/Recent_Opinions/20161209/index.asp

The Iowa Court of Appeals today posted one opinion to the Judicial Branch website.
http://www.iowacourts.gov/About_the_Courts/Court_of_Appeals/Court_of_Appeals_Opinions/Recent_Opinions/

Des Moines, December 1, 2016 - The Iowa Supreme Court Lawyer Trust Account Commission is accepting applications for grants under the Interest on Lawyer Trust Account program.
http://www.iowacourts.gov/For_the_Media/news_releases/NewsItem123/index.asp

IALA P

I will be working with the Seminar Committee and Treasurer to apply for a Seminar Grant from an ISBA foundation – Spring Seminar in Dubuque.

I will be sending out updates periodically in the future as they are received from the following ListServs:
- Iowa Court Rules
- Iowa Judicial
- Iowa Legislature
The Certified Paralegal examination is available Monday-Saturday in January, May, and September. Applications must be received no later than the published deadline (dates listed below). The deadline dates for applications are as follows:

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<td>12/1/16</td>
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<td>September</td>
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The advanced certification programs are written with the understanding that a person seeking advanced certification has already passed the Certification Paralegal examination.

Advances Certification courses are part of the self-study programs offered by NALA. APC certification is for Certified Paralegals and is focused on mastery of specific course material developed under the direction of the Advanced Paralegal Certification Board. An assessment component is part of the curriculum based programs as well as detailed exercises. Presently, NALA offers APC credentials in 26 practice areas. The average course is about 20 hours in length and organized into multiple modules. These web based courses are available on 24/7 basis.

For More information visit : www.nala.org/certification
Region VI Member Spotlight

NAME: Ashley Thomas
EMPLOYER: Simmons Perrine Moyer Bergman PLC
EMPLOYER ADDRESS: Cedar Rapids, Iowa
EMAIL: athomas@simmonsperrine.com
PHONE: 319-366-7641

PRIMARY AREA OF PRACTICE: Workers’ Compensation Litigation

WHAT IS YOUR PRIMARY RESPONSIBILITY IN YOUR CURRENT POSITION AS A PARALEGAL? Assist my attorney in the process of litigating workers’ compensation matters whether for Defendant or Claimant.

NUMBER OF YEARS EMPLOYED AS PARALEGAL? 8 years this March

POST HIGH SCHOOL EDUCATION? BLS from the University of Iowa & Paralegal Studies Degree from Kirkwood Community College.

ARE YOU A CLA, CP, OR CLAS? Hope to be someday!

HOW LONG HAVE YOU BEEN AN IALA.P MEMBER? About 3 Years

MEMBER OF OTHER PROFESSIONAL OR CIVIC ASSOCIATIONS? Women in eDiscovery-Des Moines/Cedar Rapids Chapter

DID YOU ALWAYS WANT TO BE A PARALEGAL? Yes, I had always wanted to do something in law, and if school were free, I would have gave law school a shot!

WHAT FACTORS WERE MOST INFLUENTIAL IN YOUR DECISION TO BECOME A PARALEGAL? Growing up I had always wanted to do something in the legal field, and after a couple of job shadows in high school, I knew it was something I really wanted to do!

WHAT WAS YOUR FIRST PARALEGAL JOB LIKE? My first paralegal job was much different than my current position. I previously worked at a commercial/retail litigation firm and assisted several attorneys at one time. I was also the paralegal supervisor with 8 other paralegals to manage. In my current position I am working with one attorney and secretary, and work more independently than my first position.

WHAT DO YOU MOST LIKE ABOUT BEING A PARALEGAL? I really enjoy helping our clients, and being able to work on different things each day in the legal setting.

WHAT DO YOU LEAST LIKE ABOUT BEING A PARALEGAL? Time tracking!

WHAT DO YOU LIKE MOST ABOUT IALA.P? I really enjoy the networking among other paralegals in the area, and the opportunity to learn about other areas of the law.

WHAT ADVICE WOULD YOU GIVE TO SOMEONE JUST ENTERING THE PARALEGAL PROFESSION? NEVER BE AFRAID TO ASK A QUESTION! You are going to be working in the legal world and if you don’t ask, there could be severe consequences if something is done incorrectly. Always ask if you don’t know the answer!

WHAT WAS THE BEST ADVICE SOMEONE GAVE YOU WHEN YOU FIRST BECAME A PARALEGAL? Please see my response to #19

DO YOU HAVE/HAVE YOU HAD A PARALEGAL MENTOR? There was a woman at my first position whom I considered my mentor. She had been doing paralegal work in various areas for over 20 years. I really valued her thoughts and guidance during my first year or two.

WOULD YOU BE WILLING TO BE A PARALEGAL MENTOR? I would love to help anyone interested in being a paralegal!

VOLUNTEER? ANY CHARITIES OR ORGANIZATIONS YOU SUPPORT OR ARE PASSIONATE ABOUT? Not at this time.

WHAT DO YOU LIKE TO DO IN YOUR FREE TIME? When I’m not working at one of my two jobs, I enjoy being home spending time with my significant other, Jake, and our two dogs Jessi & Maddi. We enjoy spending time on our acreage north of Cedar Rapids, and spending time with friends and family.

WHAT IS YOUR FAVORITE BOOK? Unfortunately, I haven’t been able to fit reading into my schedule. You know, besides the rule books at work ;)


WHAT ELSE WOULD YOU LIKE PEOPLE TO KNOW ABOUT YOU? I am a huge people person and enjoy helping others!
RECIPE SECTION

Simple oat and pecan Blueberry Crisp

- 1 cup rolled oats
- 1 cup pecan halves (about ¾ cup chopped)
- ½ cup almond meal
- ½ cup flaked coconut (unsweetened, preferably!)
- ¼ teaspoon salt
- ¼ teaspoon cinnamon
- ¼ cup + 2 tablespoons olive oil
- ½ cup real maple syrup or raw honey
- 4 cups blueberries

1. Preheat the oven to 350 degrees. Chop the pecans. Combine the oats, pecans, almond meal, coconut, salt, and cinnamon in a large bowl. Add the olive oil and maple syrup and stir until well mixed. GOOD LUCK NOT EATING THE WHOLE THING RIGHT HERE AND NOW.

2. Grease a square baking dish (8x8 or 9x9) and arrange the blueberries in the bottom. Top with the oat mixture. Bake for 25-35 minutes or until the top is golden brown and has firmed up slightly. If you want, you can top with additional flaked coconut and return to the oven for another 5 minutes just for some decorative toasted coco-

3. For the little drizzle on top, I creamed 8 ounces low fat cream cheese with ½ cup light cocoa milk, 1 teaspoon vanilla, and 2 tablespoons raw honey. That will give about 2 cups of coconut "sauce", which is way more than you'll need for the crisp, so you could either halve the ingredients to make less or just keep the leftovers in the fridge as a fruit dip, like I do! Num. Or just use ice cream,

WHITE HOT CHOCOLATE

Ingredients

- 4 cups of milk of your choice (or you can substitute heavy cream or half and half, or do a mixture)
- 1 tsp. vanilla extract
- 8 oz. white chocolate, chopped into small pieces (or white chocolate chips)
- whipped cream or marshmallows for topping

Directions

Stir together milk, vanilla and chopped white chocolate in a medium saucepan. Cook over medium-low heat, stirring occasionally, until the white hot chocolate comes to a simmer. (Do not let it come to a boil.) Remove from heat and serve immediately, topped with whipped cream or marshmallows if desired.
Tips for Better Time Management

By Marci Alboher
The Lagaco Express for Paralegals
http://www.legaco.org/lex/12/08/24/3

Most of us are eager to work smarter, not longer—hours. Below are some tips for overloaded paralegals to help get out of the permanent time crunch.

—— Managing priorities ——
“The key is not to prioritize what’s on your schedule, but to schedule your priorities.”

The truth is probably that most lawyers don't overload their paralegals because they are plotting to drive them towards insanity. They act in accordance with the pressures that they are under themselves and some of their demands may be due to their own lack of overview of their paralegals' workload. One remedy can be to put together a list of all the tasks you have been given. Then, realistically, go through the list and attach time frames to each of these tasks. Finally, assign numbers according to what you believe are your boss's top priorities. Then share that list with your lawyer.

The next step is to find the courage to set up an "efficiency" meeting with your boss during which you will hand her/him your lists and ask if you've accurately numbered the priority tasks. By discussing how as a team you could handle the overflow, you will likely appear as a problem-solver as opposed to a problem creator while negotiating what you know you can deliver.

This way you have achieved two important goals: one, you know you are on the same page in terms of what is deemed most urgent and most important. And two, you know that your boss has a proper overview of the current state of your workload, which can avoid a situation where new work is piled on without regard to what is already on your plate.

Focusing on the right priorities can help you work faster and in the end, your boss will be more appreciative of your work, delivering the results that s/he expects and that you have agreed upon. Hopefully so!

—— Managing email overload ——
You will never hear someone say that he spent the whole day taking care of voice mail, so e-mail should not control you in that way either. You have to find the combination that works best for you and your practice. Some touch each email only once and dispose of it, others only check emails at designated times of the day.

You can also develop a schedule, in the morning glance over most emails and addressing only the critical ones right away, then some hours later, check progress on the critical emails you addressed in the morning, and half an hour before leaving your office, bulk-clear what has been treated and work on smaller tasks.

—— Know your productivity limits ——
Most people have a maximum for productivity, and when this limit is reached, total productivity starts to drop, so make sure you know your limits and those of your boss, too!

Once in a while, when you feel your lawyer is in a really good mood, you can try to remind him that 8 hours of work by a healthy, well-rested paralegal are easily worth 12 hours of work by a tired and frustrated one! In any case, as working around the clock won't fix the problem of being overloaded, you can either be clear about your limits (as well as about your productivity and performance) or be set up for failure in the long run!

Many experts recommend working in segments, with 20 minutes segments being usually a good rule of thumb. But the best way is to find your own rhythm and schedule. Observe your schedule and notice the patterns you follow on your most productive days. Then build a schedule around those patterns.

—— Put up boundaries and take breaks ——
The array of ways we connect with each other can sometimes make us want to literally hide in a cave in order to be able to get work done. So, if possible, on deadline days, try to put up an electronic version of the “do not disturb” sign, with no logging into social media accounts, no outgoing e-mail (the less you send, the less you’ll receive), and no phone calls until you're finished.

And if your mind starts wandering, it is usually a good sign that you need a break, just getting up and going away from your desk for a short while can restore your mental productivity level for the rest of the day!

Good luck!
IT’S THAT TIME OF YEAR AGAIN!
Information from Membership Director, Shari Wood, ACP

2017 Spring Seminar

I want to thank you for your membership and for making IALA.P stronger. As an IALA.P member, you are part of a statewide network of individuals who are committed to quality and professionalism in our industry. Being an IALA.P member gives you access to members-only benefits uniquely designed to support your career. This has never been more important than in today’s competitive marketplace.

Because of members like you, IALA.P is an amazing organization with a deep history, a great core of people, and enormous potential. 2017-2018 will bring many opportunities to let other paralegals know about this great organization. That is why I’m asking you to spread the word about IALA.P and encourage others to join. If you are passionate about IALA.P and feel compelled to do more, provide a potential member with our website information, my information, or provide a member of the IALA.P Board the potential member’s information and they will reach out to them.

Please mark your calendar now for April 28, 2017 to attend the state’s largest paralegal conference. The seminar brochure will be arriving in your in boxes mid to end of January, 2017. If you have questions regarding IALA.P seminars, please contact Jody Burns, CP - IALA.P Seminar Director.

Members may attend IALA.P seminars at a reduced cost. Student members of IALA.P are provided a certificate for free attendance at one of these seminars. Become a member today!

Renewing Your Membership

Paralegals- Your membership for Iowa Association of Legal Assistants is set to expire on 01/31/2017. Renewing your membership is very easy!

If you would like to renew as an active member, you must do so by January 31,2017 in order to be eligible to receive the magazine subscription included in your dues.

Go to http://www.ialanet.org/member_fees_apps.html?mc_cid=a3611be485&mc_eid=68b1e57ab5 to renew via PayPal.

If you would like to renew by check, please fill out this application, and send with your check to:
Iowa Association of Legal Assistants Paralegals
Shari Wood, ACP Certified Paralegal– Legal Department
American Equity Investment Life Insurance Company
6000 Westown Parkway
West Des Moines, IA 50266
August 21, 2017 will be the first total solar eclipse in the continental U.S. in 38 years. The last one occurred February 26, 1979. Unfortunately, not many people saw it because it clipped just five states in the Northwest and the weather for the most part was bleak. Before that one, you have to go back to March 7, 1970.
“While American work laws require all full time employees to take a lunch break during the day, only one in three workers actually step away from their desk to take lunch.” A lot of the time employees will not take a break at all or they will simply eat at their desk. This not only violates the law but it is terrible for your productivity and mental mind set.

As Paralegals we get “too busy” to take breaks and unlike cellphones that run until their batteries die, people need to charge more frequently before they completely power down. Even a break as short as five minutes can repower your mind and make you more productive! Breaks can also help lower stress levels, refresh your attention span, help you to...
What’s happening in your District? Here’s something fun you might be interested in.

District 1
Allamakee, Black Hawk, Buchanan, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Grundy, Howard, Winneshiek

Snowball Fest
When: Saturday, January 21, 2017 0am-5pm
Where: Eagles Landing Winery, 127 North St, Marquette, IA 52158
Description: Let the snowballs fly. Come in and pick a snowball for discounts up to 50% off. Must make sure you sample some warmed Mulled Award Winning Wine.

District 2
Boone, Bremer, Butler, Calhoun, Carroll, Cerro Gordo, Floyd, Franklin, Greene, Hamilton, Hancock, Hardin, Humboldt, Marshall, Mitchell, Pocahontas, Sac, Story, Webster, Winnebago, Worth, Wright

Nature Story Hour
Preschoolers and their adult(s) are invited to listen to fun nature stories, take a walk and explore nature’s wonders. Join us on the first and third Wednesdays each month at 10 AM

District 3

Steins & Vines
February – 18 2017 Sioux City Convention Center 801 4th St. Sioux City Saturday 1PM-4PM
Price: $25 Advanced General Admission tickets can be purchased at Cork it in Le Mars and Charlies wine and spirits, Jackson Street Brewing, Wine Styles, and the Tyson Events Center Box Office in Sioux City, by phone at 1.800.514.ETIX or at www.etix.com
Tickets go up to $35 day of show. MUST BE 21 TO ATTEND.
Admission gets you 50 tickets for wine or beer tasting, souvenir tasting glass, access to live entertainment, and the experience of a lifetime!

District 4
Audubon, Cass, Fremont, Harrison, Mills, Montgomery, Page, Pottawattamie, Shelby

Shelby County Trails "Dad's Belgian Waffle" Fundraiser/Auction
When: Sunday, January 15, 2017 from 9AM-12PM
Where: Shelby County Trails , St. Mary's Parish Hall, Panama. 200 N 2nd Street, Panama, IA 51562.
Tickets: $7 for Adults, $8 at the door; $5 for children 6-12, $6 at the door. Children age 5 and under, FREE. Carry-outs will be available.
Shelby County Trails Silent Auction - Expecting dozens of items with three separate bid closing times: 10:00 a.m., 11:00 a.m., and Noon.
Auction item donations will be greatly appreciated. Call 712-579-1604.
Antler Shed Hunt

Description: Come and learn about different types of antlers and horns. We'll also share some tips on finding shed antlers. After our discussion we'll head outside to find sheds that have been hidden around the park shop and trails. Dress warmly!

Dates & Locations: Thomas Mitchell Park Shop
4250 NE 108 Mitchellville, Iowa 50169. February 18, 2017 at 1:00 PM

District 7
Cedar, Clinton, Jackson, Muscatine, Scott

River City Home Show
February 20, 2016 9:00am to 5:00pm
At the Muscatine Mall

We plan to bring the same quality of home show to the Muscatine area that the Outdoor Show has grown into. Join us and make this event as large, or larger than the other events. Show your support. Visitor or vendor, we want to hear for you! This first year event promises to start with a bang. We are expecting representation from all of the multitude of different fields concerning home building, repair, financing, insuring, remodeling, etc.

Friday Night Flicks

Family friendly films every Friday, November-April, from 6-8pm. Friday Night Flicks invites the whole family to shop and eat at NewBo City Market while enjoying the film of the week! Please visit the website to get the schedule of movies playing. Friday Night Flicks at 1100 3rd St Cedar Rapids, IA

Henry County AM Blood Drive
Date: January 26, 2017
Time: 8:30 AM - 12:30 PM CST

Sign up to donate and save up to 4 lives with each donation! Mississippi Valley Regional Blood Center supplies 100% of the blood products to Henry County Health Center, Great River Medical Center, Washington County Hospital and Clinics and more!
# IALA.P Officers/Regional Directors for 2016-2017

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<th>Role</th>
<th>Name</th>
<th>Company</th>
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<tr>
<td>President</td>
<td>Randi Radosevich</td>
<td>Polk County Attorneys Office</td>
<td>222 5th Ave., Des Moines, IA 50309</td>
<td><a href="mailto:president@IALAnet.org">president@IALAnet.org</a></td>
</tr>
<tr>
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<td></td>
<td><a href="mailto:randi.radosevich@polkcountyiowa.gov">randi.radosevich@polkcountyiowa.gov</a></td>
</tr>
<tr>
<td>First Vice President &amp; Seminar Chair Committee</td>
<td>Jody Burns, CP</td>
<td>O'Connor &amp; Thomas, P.C.</td>
<td>1000 Main Street, Dubuque, IA 52001</td>
<td><a href="mailto:jburns@octhomaslaw.com">jburns@octhomaslaw.com</a></td>
</tr>
<tr>
<td>Second Vice President &amp; Membership Committee Chair</td>
<td>Shari Wood, ACP</td>
<td>American Equity Investment Life Insurance Company</td>
<td>6000 Westown Parkway, West Des Moines, IA 50266</td>
<td><a href="mailto:svancuren@hotmail.com">svancuren@hotmail.com</a></td>
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<tr>
<td>Treasurer</td>
<td>Nicole French</td>
<td>Seidl &amp; Seidl, P.L.C.</td>
<td>229 Northland Court NE, Cedar Rapids, IA 52402</td>
<td><a href="mailto:nfrench@sccrlaw.com">nfrench@sccrlaw.com</a></td>
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<tr>
<td>Secretary</td>
<td>Tessa Cantonwine</td>
<td>Fidelity &amp; Guaranty Life</td>
<td>Two Ruan Center / 601 Locust Street, Des Moines, IA 50309</td>
<td><a href="mailto:Tessa.Cantonwine@fglife.com">Tessa.Cantonwine@fglife.com</a></td>
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<tr>
<td>NALA Liaison</td>
<td>Sanda Becic</td>
<td>Consumer Lending and Corporate Regulatory Division</td>
<td>Wells Fargo Bank N.A. Law Department, 800 Walnut St, Des Moines, IA 50309</td>
<td><a href="mailto:Sanda.becic@wellsfargo.com">Sanda.becic@wellsfargo.com</a></td>
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<td>Iowa Bar Liaison</td>
<td>Lindsey Wolfe</td>
<td>SEIDL &amp; SEIDL PLC</td>
<td>229 Northland Court NE, Cedar Rapids, IA 52402</td>
<td><a href="mailto:lwolfe@sccrlaw.com">lwolfe@sccrlaw.com</a></td>
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<tr>
<td>Technology Liaison</td>
<td>Amanda Halliday</td>
<td>Scheldrup Blades</td>
<td>118 Third Avenue SE, Suite 200, Cedar Rapids, IA 52401</td>
<td><a href="mailto:Ahalliday@scheldruplaw.com">Ahalliday@scheldruplaw.com</a></td>
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<th>Region 5 director/PPR/Marketing Liaison Chair</th>
<th>Region 6 Director</th>
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<tbody>
<tr>
<td><strong>Sarah Kennedy</strong></td>
<td>Kelly Ferree</td>
</tr>
<tr>
<td>American Family Insurance</td>
<td><a href="mailto:Kferree@simmonsperrine.com">Kferree@simmonsperrine.com</a></td>
</tr>
<tr>
<td>4200 Corporate Drive, Ste 117</td>
<td></td>
</tr>
<tr>
<td>West Des Moines, IA 50266</td>
<td></td>
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<tr>
<td><a href="mailto:sarahdesireekennedy@gmail.com">sarahdesireekennedy@gmail.com</a></td>
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<th>Region 7 Director</th>
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<tr>
<td><strong>Brenda Kehl</strong></td>
</tr>
<tr>
<td><a href="mailto:brenda@teitlelaw.com">brenda@teitlelaw.com</a></td>
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*The Following Region Director Positions Are Available: Region 2, 4 and 8.*
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Location:  
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Attorney: Paul McAndrew  
paulm@paulmcandrew.com
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